

Prevention of Sexual Harassment for Employees

Description: Participants will understand the EEOC definition of sexual harassment, the EEO process (to include mediation), the different kinds of sexual harassment (quid pro quo and hostile environment harassment), the need to avoid going too close to the line, the use of appropriate techniques for documenting incidents of sexual harassment, employer liability in harassment cases, some discussion of EEO coverage of other kinds of harassment (e.g., age, race, etc.), and other matters. This information is conveyed through some lecture but with an emphasis on group discussion and the “solution” of real life federal sector problems. (all drawn from actual cases).

Length: 2 or 4 hours.

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